

JOHNSON CREEK BOARD OF EDUCATION  
**Personnel Committee Meeting Minutes**  
**Wednesday, August 20, 2014**  
**District Office**  
**5:30 p.m.**

Chair Rick Kaltenberg called the meeting to Order.

Members present: Duane Draeger, Rick Kaltenberg, Andrew Swanson and Superintendent Michael Garvey

Dr. Garvey verified that the meeting was posted Pursuant to § 19.84(1) Wis. Statutes.

Motion by Swanson/Draeger to approve the agenda as posted. Motion carried.

Motion by Swanson/Draeger to move into closed session pursuant to § 19.85 Wis. Stats. to review staff performance evaluation data.

Roll Call: Kaltenberg (Y), Swanson (Y), Draeger (Y)

Motion Carried 3-0.

The Committee returned to open session.

Motion by Swanson/Draeger to recommend to the Board to revise the employee handbook and replace the support staff wage schedule with a tiered starting pay schedule. Longevity increases will remain in the handbook.

**Johnson Creek School District      2014-2015 Advisory Wage Placement Schedule**  
**Experience Categories**

<b>Position</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>Bus Schedule</b>	
Maintenance Staff	14.13	14.59	15.10	<b>Regular Routes</b> AM/PM/4K/Parochial only, etc	22.50
Custodian	13.61	14.07	14.59	Jefferson/Helenville	19.15
Administrative Assistants	14.00	14.49	15.01	Early Childhood	19.15
SPED Aides	11.68	12.24	12.78	Extra trips assigned	14.60
Cooks	11.51	12.02	12.55	minimum Trip	27.50
Food Service/IMC Aid	11.25	11.90	12.22	Transportation Meetings (each)	9.60

Longevity Pay:

Employees who have completed 10 years of **satisfactory** service will receive an additional \$0.10 increase per hour/trip. Employees who have completed 15 years of **satisfactory** service will receive an additional \$0.10 increase per hour/trip above the 10 year longevity pay. (bringing total longevity pay to 35 cents) **Motion carried.**

Motion by Swanson/Draeger to recommend to the Board to set the 2014-15 support staff wages as follows:

2014-15

NAME	POSITION	2014-2015 pay	Longevity	TOTAL PAY RATE
Banker, Richard	Custodial	16.36		16.36
Beeney, Kerry	HS Paraprofessional	14.82		14.82
Beitz, Jackie	Custodial (16.61 + .15)	16.76	0.35	17.11
Belongia, Wendy	Elem Paraprofessional	14.84	0.35	15.19
Brasch, JoAnn	Cook (14.72 + .15)	14.87	0.25	15.12
Budig, Jennifer	MS/HS Secretary	15.31		15.31
Demetropoulos, John	Custodial	14.07		14.07
Dehnert, Bethany	HS Paraprofessional	13.29		13.29
Doherty, Nancy	Elem Paraprofessional	14.51		14.51
Fenske, David	Custodial - Part Time	14.65		14.65
Helman, Terry	Custodial	16.52	0.25	16.77
Kieckbusch, Michelle	IMC Aide	12.24		12.24
Komassa, Joan	Cook	14.16		14.16
Lopez, Elise	Custodial	14.27		14.27
Loroff, Carol	Elem Paraprofessional	14.84		14.84
Marroquin, Maria	Elem Paraprofessional	14.84	0.35	15.19
Schuh, Diane	Elem Secretary	15.83		15.83
Sloviak, Charissa	Pupil Services Secretary	16.95	0.15	17.10
Sweeney, Joseph	Maintenance	15.11		15.11
Wertschnig, Susan	Cook	13.17		13.17
Wolter, Rebecca	Cook	14.64		14.64
Yenser, Rebecca	HS Paraprofessional	14.84	0.25	15.09

Bus Drivers	am/pm	22.50
	jeff/helenville	19.15
	Early childhood	19.15
	Extra driving	14.60
	minimum	27.50
	meetings	9.60

Longevity Language included with all the above positions and extended to Bookkeeper Linda Moke

Motion carried.

Motion by Swanson/Draeger to recommend to the Board to approve the following extracurricular assignments be made for the 2014-15 school year.

VACANT	VACANT	Softball Varsity	Coach
Lyssa	Braunschweig	Softball Assistant	Coach
Mike	Flood	Baseball Varsity	Coach
Ray	Lauersdorf	Baseball Assistant	Coach
Trent	Probst	Volunteer Assistant	Coach
Grant	Brown	Track	Coach
Matthew	Laubenstein	Track	Assistant Coach
Victoria	Toebe	Middle School Track	Coach
McKenna	Hemker	Middle School Track	Coach
Jeff	Constable	Volunteer Assistant Track	Coach

Also: Jeff Constable will be a volunteer coach for cross country.

Motion carried.

Dr. Garvey indicated that an additional second grade teacher was needed due to high numbers of students in second grade. No additional teacher positions are anticipated. Mrs. Blakeley also has kept the number of special education paraprofessionals at a sum zero for the beginning of the year. There may need to be an increase depending upon the needs of the students.

Motion by Swanson/Draeger to Adjourn. Motion carried.

Submitted By:

Michael P. Garvey, Ph.D.  
Superintendent